NIHR Biomedical Research Centre: Oxford Health

Themes Equality, Diversity and Inclusion Network Profile

Intention:

- To provide a forum for discussion and consultation of Equality, Diversity and Inclusion (EDI) topics, including both workforce EDI and all aspects of research inclusion
- To share resources and best practice
- To collaboratively design and deliver EDI and Research Inclusion initiatives to the wider-BRC, that build capacity and capability and improves visibility
- To be a platform to represent, communicate and review Theme EDI activities.

Structure:

- 1hr online meeting – every two months
- Mostly online, with averagely two Hybrid meetings (2 hours) annually.

Activities/Standing agenda items:

- Updates on key EDI activity from Core BRC (optional)
- Presentation and Q&A slot – one Ambassador to present at each meeting*
- Consultation slot (optional)
- Update/Progression of any agreed objectives
- AOB

* Each Network Member should present at least once during their time with the network, bringing something of relevance to share with the group.

Membership:

- Dr. Angharad de Cates, NIHR BRC: Oxford Health, EDI Academic Lead
- Lizzie Carline, NIHR BRC: Oxford Health, EDI Project Manager
- NIHR BRC: Oxford Health, Theme EDI Ambassadors (list to be shared on each meeting's agenda)
- Representative from the Department of Psychiatry's Race Equality Group
- Representative from the Department of Psychiatry's Neurodiversity & Disability Working Group

All members must be associated with the Biomedical Research Centre: Oxford Health.