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Research Centre



Oxford Health
NHS Foundation Trust



Equality and Diversity UK
www.equalityanddiversity.co.uk

Diversity Calendar
2024



January 2024

Holocaust Memorial Day
27th January

January 2024

Special dates this month

World Braille Day
4 January

World Religion Day
21 January

International Day of Education
24 January

Holocaust Memorial Day
27 January

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Special Days in January

1	New Year's Day (BANK HOLIDAY)
1	Gantan-sai (Shinto) - Shinto New Year
6	Epiphany (Christian)
7	Christmas Day (Orthodox Christian)
13	Maghi – Lohri (Sikh)
17	Birthday of Guru Gobind Singh (Sikh)
25	Mahayana New Year - Buddhist
25	Tu B'Shevat (Jewish) - The Jewish New Year for trees
27	Holocaust Memorial Day



February 2024

LGBT History Month

February 2024

LGBTQ History Month

Special dates this month

World Hijab Day
1 February

**Sexual Abuse and Sexual
Violence Awareness Week**
5 – 11 February

Race Equality Week
5 – 11 February

National Apprenticeship Week
5 – 11 February

Stand Up to Bullying Day
24 February

**Eating Disorders
Awareness Week**
28 February - 5 March

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

Special Days in February

3	Rissun (Setsubun) (Shinto) - A Spring festival that marks the division between Winter and Spring
6	Lailat al Miraj – Islam
10	Chinese New Year (Confucian, Daoist, Buddhist)
14	Vasant Panchami (Hindu) - Festival that welcomes spring
14	Ash Wednesday (Christian) - The first day of Lent.
15	Nirvana day (Buddhist) - Festival marking the anniversary of Buddha's death
22	Birthday of Guru Har Rai – Sikh
24	Magha Puja (Buddhist)
24	Lailat al Bara'a (Islam) - The Night of Forgiveness



March 2024

Women's History Month

March 2024

Women's History Month

Special dates this month

World Hearing Day
3 March

International Women's Day
8 March

Down's Syndrome Awareness Week
20 - 26 March

World Down's Syndrome Day
21 March

Elimination of Racial Discrimination Day
21 March

Transgender Day of Visibility
31 March

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Special Days in March

6	Ash Wednesday (Christian) - The first day of Lent.
8	Shivaratri (Hindu) - Day and night fast in honour of Lord Shiva
11	Bali - Hindu New Year
11	Ramadan (start) (Muslim) - Ramadan is the Muslim month of fasting.
20	Naw-Ruz (Bahai, Zoroastrian) - New Year
23	Purim (Jewish) - Commemorates the time when Jewish people were saved by Esther.
24	Palm Sunday - The beginning of Holy Week
25	Holi (Hindu) - Spring Festival Hola Mohalla (Sikh)
26	Khordad Sal - Birthday of Zoroaster
29	Good Friday (Christian) - (BANK HOLIDAY)
29	Nineteen Day Fast (start) (Bahai) Baha'is go without food or drink from sunrise to sunset.
31	Easter Sunday (Christian) - Christians celebrate the Resurrection of Christ



April 2024

Theravada
Buddhist New Year 22nd April

April 2024

Special dates this month

Autism Awareness Day
2 April

Stephen Lawrence Day
22 April

National Earth Day
22 April

Lesbian Visibility Week
22 – 28 April

**World Day for Health and
Safety at Work**
28 April

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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29	30					

Special Days in April

1	Easter Monday (BANK HOLIDAY)
6	Laylat al Qadr (Muslim) - The holiest night in the Islamic calendar.
9	Eid-UI-Fitr (Muslim) - End of Ramadan. Muslims celebrate the end of fasting
11	Birthday of Guru Tegh Bahadur – Sikh
13	Vaisakhi – Sikh New Year
17	Rama Navami (Hindu) - Hindus celebrate the birth of Lord Rama
20	Ridvan - first day (Bahai)
21	Birthday of Guru Angad Dev – Sikh
21	Mahavir Jayanti (Jain) - The most important religious holiday for Jains
22	Passover (1st day) (Jewish)
24	Theravada New Year (Buddhist)
28	Ridvan - Ninth Day (Bahai)



May 2024

Deaf Awareness
Week
6 – 12 May

May 2024

**#WeStandTogether
Month**

**Special dates this
month**

**Deaf Awareness Week
6 - 12 May**

**Mental Health Awareness Week
13 - 19 May**

**Vascular Birthmark Day
15 May**

**International Day Against
Homophobia, Transphobia and
Biphobia (IDAHOT)
17 May**

**World Day for Cultural Diversity
Dialogue and Development
21 May**

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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13	14	15	16	17	18	19
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27	28	29	30	31		

Special Days in May

2	Ridvan – Twelfth Day (Bahai)
4	Birthday of Guru Amar Das (Sikh)
6	Early May BANK HOLIDAY
9	Ascension Day (Christian) - marks the last earthly appearance of Christ after his resurrection.
10	Akshaya Tertiya (Hindus and Jains) -Spring time festival
12	Birthday of Guru Arjan Dev – Sikh
15	Vascular Birthmark Day
23	Declaration of the Bab (Bahai) - Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith.
23	Vesak (Buddha day) (Buddhist) - The most important of the Buddhist festivals
27	Spring BANK HOLIDAY
27	Ascension of Baha'u'llah (Bahai)



June 2024

Pride Month

June 2024

Pride Month
Gypsy, Roma & Travellers History Month

Special dates this month

Volunteers' Week
1 - 7 June

Carers Week
10 - 16 June

Refugee Week
16 - 22 June

Learning Disabilities Week
17 - 23 June

Windrush Day
22 June

School Diversity Week
24 - 28 June

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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3	4	5	6	7	8	9
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Special Days in June

10	Martyrdom of Guru Arjan Dev (Sikh) - Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
11	Shavuot (Jewish) - Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
16	Eid-UI-Adha (Islam) - Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday
19	Pentecost - Whitsun (Christian) - Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.
20	Summer Solstice - Litha (Pagan) - Longest day of the year
29	St Peter and St Paul's Day (Christian) -The martyrdoms of both these saints are observed on this day



July 2024

Disability Awareness Day
14th July

July 2024

Special dates this month

Non-Binary People's Day
14 July

Disability Awareness Day
14 July

World Youth Skills Day
15 July

Nelson Mandela Day
18 July

International Friendship Day
30 July

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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22	23	24	25	26	27	28
29	30	31				

Special Days in July

5	Birthday of Guru Hargobind (Sikh)
7	Al-Hjira - Muharram (Islam) - Islamic New Year. Marks the migration of the Prophet Mohammad from Mecca to Medina.
8	Martyrdom of the Bab (Bahai) - Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
11	Birthday of Guru Har Krishan (Sikh)
16	Ashura (Islam) - Marks the martyrdom of the Prophet's grandson, Hussein.
21	Asalha Puja (Dharma Day) (Buddhist) -The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
23	Birthday of Haile Selassie I (Rastafari) - Emperor of Ethiopia.



August 2024

International Day for the Remembrance
of the Slave Trade and its Abolition
23 August

August 2024

Special dates this month

International Youth Day
12 August

World Humanitarian Day
19 August

**International Day for the
Remembrance of the Slave
Trade and its Abolition**
23 August

Women's Equality Day
26 August

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Special Days in August

12	Tisha B'Av (Jewish)- A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years,
13	Obon - Ullambana (Buddhist, Shinto) - Ghost Festival," during which people celebrate their dead loved ones,
15	Assumption of the Blessed Virgin Mary (Christian) - A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven.
19	Raksha Bandhan (Hindu) - celebrates the relationship between brothers and sisters.
26	Summer BANK HOLIDAY
26	Krishna Janmashtami (Jayanti) - Hindus celebrate the birth of Krishna
31	Paryushan - The most important Jain festival of the year



September 2024

International Literacy Day
8th September

September 2024

East and South East Asian Heritage Month

Special dates this month

**International Literacy Day
8 September**

**International Equal Pay Day
18 September**

**World Alzheimer's Day
21 September**

**International Day of Peace
21 September**

**Bi Visibility Day
23 September**

**National Inclusion Week
23 - 29 September**

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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2	3	4	5	6	7	8
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23	24	25	26	27	28	29
30						

Special Days in September

6	Ganesh Charurthi - Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.
8	Birthday of the Blessed Virgin Mary (Christian) - Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
15	Milad un Nabi (Sunni Muslim) - Birthday of the Prophet Muhammad
20	Milad un Nabi (Shia Muslim) - Birthday of the Prophet Muhammad



October 2024

Black History Month

October 2024

Black History Month

Breast Cancer Awareness Month

ADHD Awareness Month

Special dates this month

World Mental Health Day
10 October

National Coming Out Day
11 October

Anti Slavery Day
18 October

World Menopause Day
18 October

ACE Week
22 - 28 October

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Special Days in October

2	Rosh Hashanah (1st day) (Jewish) - Jewish New Year.
3	Navaratri (start) (Hindu) - Navaratri symbolises the triumph of good over evil and marks the start of autumn
11	Yom Kippur (Jewish) - Day of Atonement - the most solemn day of the Jewish year.
12	Dasara (Hindu) - Celebrates Lord Rama's victory over the evil Ravana.
16	Sukkot (Jewish) - commemorates the years Jews spent in the desert on their way to the Promised Land.
20	Birth of Guru Granth Sahib - the central holy religious script of Sikhism
30	Birthday of Guru Ram Das (Sikh) - The fourth of the Sikh Gurus.
31	Diwali (Hindu, Sikh, Jainism) - the festival of lights



November 2024

International Transgender Day of Remembrance
20th November

November 2024

**Islamophobia Awareness
Month**

**Special dates this
month**

**Inter-Faith Week
10-17 November**

**International Day of Tolerance
16 November**

**Anti-Bullying Week
11-17 November**

**International Men's Day
19 November**

**Transgender Day of
Remembrance/Awareness
20 November**

**Elimination of Violence
against Women Day
25 November**

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Special Days in November

2	Birth of the Bab (Bahai) - Celebrates the birth of the precursor of the founder of the Baha'i faith.
2	Coronation of Emperor Haile Selassie I (Rastafari) - Haile Selassie was the Emperor of Ethiopia.
3	Birth of Baha'u'llah (Bahai) - This day celebrates the birth in 1817 of the founder of the Baha'i faith.
11	Armistice Day (Multifaith) - Marks the end of the First World War
27	Birthday of Guru Nanak Dev Ji Sahib (Sikh) - Founder of the Sikh religion
24	Martyrdom of Guru Tegh Bahadur (Sikh) - Guru Tegh Bahadur was the ninth Sikh Guru



December 2024

Hanukkah
25th December

December 2024

Special dates this month

World AIDS Day
1 December

International Day for the Abolition of Slavery
2 December

International Day of Persons with Disabilities
3 December

Human Rights Day
10 December

December						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Special Days in December

1	Advent Sunday (Christian) - The beginning of the ecclesiastical year
8	Bodhi Day (Buddhist) - Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India.
9	Feast of the Immaculate Conception (Catholic) - Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
25	Christmas Day (Christian) BANK HOLIDAY - the birth of Jesus Christ.
25	Hanukkah (Jewish) - Hanukkah is the Festival of Lights and marks the restoration of the temple
26	Boxing Day - BANK HOLIDAY
26	Zarathosht Diso - Zoroastrians remember the death of their prophet, Zoroaster.



Equality and Diversity UK
www.equalityanddiversity.co.uk

Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.

We provide training courses, seminars, resources and the Equality and Diversity Network

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Oxford Health
NHS Foundation Trust

We provide physical, mental health and social care for people of all ages across Oxfordshire, Buckinghamshire, Swindon, Wiltshire, Bath and North East Somerset.

Our services are delivered at community bases, hospitals, clinics and in people's homes. We focus on delivering care as close to home as possible.

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