

## BRC Senior Research Fellowships assessment guidance

Criteria	What we're looking for
PhD, MD or extensive post-doctoral experience	PhD, MD or extensive post-doctoral experience but with no fixed criteria. Relevant experience prior to achievement of a PhD/MD should be factored in.
Career breaks	Productivity needs to be commensurate with past experience, factoring in time the candidate has indicated they were unable to focus exclusively on progressing their research
Added value of the award [Impact on career / How they will use the fellowship]	<ul style="list-style-type: none"> <li>Evidence that this award will facilitate their translational research programme and career development e.g. data generated will support applications to national funders, plans for relevant training courses that will underpin future career ambitions, plans to build collaborations.</li> </ul>
Evidence of high quality and volume of excellent research	<ul style="list-style-type: none"> <li>Evidence of productivity across past appointments and an upward trajectory, relative to career stage and background</li> <li>Research outputs may include but are not limited to peer reviewed publications, preprints, influence in policy, contribution to clinical guidelines, training delivered, contribution to consortia, community outreach, inventions and patents, key datasets, software, novel assays and reagents.</li> </ul>
Evidence of independence or starting to establish independence as a researcher, including: <ul style="list-style-type: none"> <li>– leading own research team</li> <li>– establishing collaborations</li> <li>– building research capacity</li> <li>– higher awards and qualifications</li> <li>– prizes or distinctions from professional bodies or patient or healthcare organisations</li> <li>– invited to give named lectures</li> <li>– leadership positions</li> </ul>	<ul style="list-style-type: none"> <li>Do they have clear plans to establish own research niche? i.e. research should not significantly overlap with those of current group leader(s)</li> <li>Do they have a network of research contacts, independent of current group leader, including appropriate collaborations nationally, internationally and across disciplines?</li> <li>Evidence of winning small amounts of independent funding</li> <li>Evidence of recognition and leadership in the community e.g. citations to publications, participation in peer review, invitations to seminars or conferences, participation in committees and working groups, organising workshops</li> <li>Evidence of supporting masters and PhD students or early career scientists (not just supervision but is there evidence that they are supporting their career and scientific development)</li> </ul>
Integration of PPI into research and/or how you might propose incorporating this in future. How you could provide leadership and support capacity development for PPI in research	<ul style="list-style-type: none"> <li>Evidence of PPI activity in research activity to date, which is appropriate and meaningful</li> <li>Plans for PPI activity during fellowship</li> </ul>

	<ul style="list-style-type: none"> <li>Plans for communication and dissemination of research outcomes within and outside the research community e.g. the role of patient and public involvement in dissemination</li> <li>Evidence of ability to convey or articulate the broader applicability of research findings across different audiences</li> </ul>
Translation into improvements in the quality of care to patients	<ul style="list-style-type: none"> <li>Examples of research which have contributed to NICE guidelines, influenced national service frameworks, changed practice or service delivery locally, nationally or internationally</li> <li>If research is not yet at this translational stage, description of how in the future the research might benefit patients and improve the quality of care</li> </ul>
Links with industry	<ul style="list-style-type: none"> <li>Evidence of active links with industry</li> <li>If no active links, are they developing translational skills and networks e.g. have they participated in relevant training/activities (e.g. IP/patent workshops), business plan competitions, spending time in industry, sandpits, understanding of health systems/economics (if appropriate)</li> </ul>

Score	Description
5	<ul style="list-style-type: none"> <li>Has clearly demonstrated very strong credentials as an independent researcher and is already recognised as being a future leader within their field</li> <li>A very strong case has been made on how they will use the fellowship to further advance their career</li> <li>Produced a diverse range of outputs (publications, preprints, influence in policy, contribution to clinical guidelines, training delivered, contribution to consortia, community outreach, inventions and patents, key datasets, software, novel assays and reagents)</li> <li>As appropriate to the research area, demonstrates engagement with patients and public in their research</li> <li>Has outlined a strong potential for translating research into improvements in healthcare, including active collaborations with industry</li> <li>Evidence of supporting the development of students and other team members</li> <li>Evidence of the ability to successfully secure external grant funding in their own right</li> </ul>
4	<ul style="list-style-type: none"> <li>Has clearly demonstrated credentials as an independent researcher and are establishing themselves as a future leader within their field</li> <li>A strong case has been made on how they will use the fellowship to further advance their career</li> <li>Produced a diverse range of outputs (publications, preprints, influence in policy, contribution to clinical guidelines, training delivered, contribution to consortia, community outreach, inventions and patents, key datasets, software, novel assays and reagents)</li> <li>As appropriate to the research area, some engagement with patients and public in their research</li> <li>Has outlined the potential for translating research into improvements in healthcare, including active collaborations with industry</li> </ul>

	<ul style="list-style-type: none"> <li>• Evidence of understanding the importance of supporting the development of students and team members</li> <li>• Evidence of ability to successfully secure external research funding as part of a team</li> </ul>
3	<ul style="list-style-type: none"> <li>• Has demonstrated some of the credentials as an independent researcher and some potential as a future leader within their field</li> <li>• A case has been made on how they will use the fellowship to further advance their career</li> <li>• Produced a small number and/or range of outputs (publications, preprints, influence in policy, contribution to clinical guidelines, training delivered, contribution to consortia, community outreach, inventions and patents, key datasets, software, novel assays and reagents)</li> <li>• As appropriate to the research area, limited engagement with patients and public in their research</li> <li>• Limited potential for translating research into improvements in healthcare and no active collaborations with industry</li> <li>• Some evidence of understanding the importance of supporting the development of students and team members</li> <li>• Some evidence of ability to successfully secure external research funding as part of a team</li> </ul>
2	<ul style="list-style-type: none"> <li>• Demonstrates some potential as an independent researcher but evidence is limited or the application is being made prematurely</li> <li>• The case on how they will use the fellowship to further advance their career lacks detail and information</li> </ul>
1	<ul style="list-style-type: none"> <li>• There is no evidence that this individual has achieved independence and could be recognised as a future leader</li> <li>• An incomplete case has been made on how they will use the fellowship to further advance their career</li> </ul>