



JANUARY

2025



Oxford Health
NHS Foundation Trust



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 23 Trans & Non- Binary Staff Support Group
- 28 Dyslexia Staff Support Group
- 29 Menopause Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
			1 New Year's Day	2	3	4 World Braille Day
5	6	7	8 Ethnicity Pay Gap Day	9	10	11
12	13	14	15	16	17	18
19 World Religion Day	20	21	22	23	24	25
26	27 Holocaust Memorial Day Parent Mental Health Day	28	29 Lunar New Year / Chinese New Year	30	31	

EDI CALENDAR



FEBRUARY

2025




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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 3 Race Equality Staff Network
- 6 Religion & Spirituality Equality Staff Network
- 6 Mental Health Staff Support Group
- 11 LGBTQIA+ Equality Staff Network and Trans & Non-Binary Staff Support Group
- 11 ADHD Staff Support Group
- 12 Autism Staff Support Group
- 12 Women's Staff Support Group
- 25 International Staff Support Group
- 27 Men's Staff Support Group

For religious dates, please refer to the Equality and Diversity calendar

SUN	MON	TUE	WED	THU	FRI	SAT
					LGBT+ History Month	1 World Hijab Day
2 World Interfaith Harmony Week (1-7)	3 ★ Race Equality Week (3-9) Sexual Abuse & Sexual Violence Awareness Week (3-9)	4	5 Race Equality Week Event	6 ★ ★ Race Equality Week Event Time to Talk Day	7 Race Equality Week Event	8
9 Autism Sunday	10	11 ★ ★	12 ★ ★	13	14 LGBT+ History Month Event	15
16 Aromantic Spectrum Awareness Week (16-22)	17	18	19	20 World Day of Social Justice	21	22
23	24	25 LGBT+ History Month Event	26	27 ★ Rainbow Cuppa 	28	

EDI CALENDAR



MARCH

2025



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 6 Disability Equality Staff Network
- 7 Gender Equality Staff Network
- 12 Physical Disabilities & Health Conditions Staff Support Group
- 25 Religion & Spirituality Equality Staff Network
- 27 Gypsy, Roma & Traveller Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1/2 Zero Discrimination Day National Wheelchair User Day	3 World Hearing Day	4 Women's History Month	5	6★	7★ International Women's Day Event	8 International Women's Day
9	10	11	12★	13	14	15
16	17 Neurodiversity Celebration Week (17-23)	18 Sign Language Week (18-24)	19	20	21 World Down Syndrome Day Int. Day for the Elimination of Racial Discrim.	22
23	24	25★	26	27★	28	29
30	31 World Autism Acceptance Week (31 Mar -6 Apr) Transgender Day of Visibility					

EDI CALENDAR



APRIL

2025

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 1 Dyslexia Staff Support Group
- 2 Mental Health Staff Support Group
- 3 ADHD Staff Support Group
- 24 International Staff Support Group
- 29 Autism Staff Support Group
- 30 Trans & Non-Binary Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
		1★ Autism Awareness Month	2★ World Autism Acceptance Week (31 Mar -6 Apr) Autism Awareness Day	3★	4	5
6 International Asexuality Day	7 World Health Day	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22 Stephen Lawrence Day	23	24★	25	26 International Lesbian Visibility Day
27	28	29★	30★			



MAY

2025



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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 13 Race Equality Staff Network
- 14 Disability Equality Staff Network
- 15 Dyslexia Staff Support Group
- 20 ADHD Staff Support Group
- 20 Gypsy, Roma & Traveller Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	34
4	5 Maternal Mental Health Awareness Week (5 - 11 May) Deaf Awareness Week (5-11)	6	7	8	9	10
11	12 Mental Health Awareness Week (12-18) Black Inclusion Week (12-18)	13 ★	14 ★ National Day for Staff Networks	15 ★ Global Accessibility Awareness Day	16	17 Int. Day Against Homophobia, Transphobia and Biphobia (IDAHOBiT) Day
18	19	20 ★★	21	22	23	24 Pansexual and Panromantic Awareness and Visibility Day
25 George Floyd's Memorial Anniversary	26	27	28	29	30	31

EDI CALENDAR



JUNE

2025



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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 2 Mental Health Staff Support Group
- 3 Physical Disabilities & Health Conditions Staff Support Group
- 9 Religious & Spirituality Equality Staff Network
- 17 Gypsy, Roma & Traveller History Month Event
- 19 Autism Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1 Pride Month	2 ★ Gypsy, Roma & Traveller History Month	3 ★	4	5	6	7 Oxford Pride
8	9 ★ Carers Week (9-15) Men's Health Week (9-15)	10	11	12	13	14
15	16	17 ★ Gypsy, Roma & Traveller History Month Event	18 Learning Disability Week (17-23) Autistic Pride Day	19 ★	20 World Refugee Day	21
22 Windrush Day	23 Deaf Blind Awareness Week (23 - 29)	24	25	26	27	28 Stonewall Riots Anniversary
29	30					

EDI CALENDAR



JULY

2025



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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 9 Dyslexia Staff Support Group
- 15 Women's Staff Support Group
- 17 ADHD Staff Support Group
- 22 Race Equality Staff Network
- 23 LGBTQIA+ Equality Staff Network
- 30 Physical Disabilities & Health Conditions Staff Support Group
- 30 Trans & Non-Binary Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
	<div>Disability Pride Month</div>	1	2	3	4	5
6 Omnisexual Visibility Day	7	8	9★	10	11	12
13	14 International Non-Binary People's Day	15★	16	17★	18 <div>South Asian Heritage Month (18 Jul - 17 Aug)</div>	19
20	21	22★	23★	24	25	26
27	28	29	30★★	31		

EDI CALENDAR



AUGUST

2025

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 12 International Staff Support Group
- 13 Trans & Non-Binary Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
				South Asian Heritage Month (18 Jul - 17 Aug)	1 World Breastfeeding Week (1-7)	2
3	4	5	6	7	8	9
10	11	12★	13★	14	15	16
17	18	19 World Humanitarian Day	20	21	22	23 Int. Day for the Remembrance of the Slave Trade and its Abolition
24	25	26	27	28	29	30/31



SEPTEMBER

2025



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Polycystic Ovarian
Syndrome (PCOS)
Awareness Month



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 11 Gypsy, Roma & Traveller Staff Support Group
- 17 ADHD Staff Support Group
- 18 Disability Equality Staff Network
- 23 Men's Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
<div>Polycystic Ovarian Syndrome (PCOS) Awareness Month</div> <div>East and South East Asian (ESEA) Heritage Month</div>	1	2	3	4	5	6
7	8	9	10	11★	12	13
14	15 National Inclusion Week (15-21) World Childless Week (15-21)	16 Bisexual Awareness Week (16-23)	17★	18★ International Equal Pay Day	19	20
21 International Day of Peace	22	23★ Bisexual Visibility Day	24	25	26	27
28	29	30				

EDI CALENDAR



OCTOBER

2025



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 1 Women's Staff Support Group
- 8 Autism Staff Support Group
- 10 Mental Health Staff Support Group
- 16 Menopause Staff Support Group
- 17 Race Equality Staff Network - Black History Month Event
- 22 International Staff Support Group
- 23 Gender Equality Staff Network
- 30 Religion & Spirituality Equality Staff Network
- 30 Dyslexia Staff Support Group

For religious dates, please refer to the Equality and Diversity calendar

SUN	MON	TUE	WED	THU	FRI	SAT
Black History Month Domestic Violence Awareness Month ADHD Awareness Month			1 ★ Dyspraxia Awareness Week (1-7)	2	3	4
5	6 Dyslexia Awareness Week (6-13) <u>Black History Month Event</u>	7 <u>Black History Month Event</u>	8 ★ World Dyslexia Awareness Day	9 Baby Loss Awareness Week (9-15)	10 ★ World Mental Health Day	11 National Coming Out Day
12 World Sight Day	13	14	15 International Pronouns Day	16 ★ <u>Black History Month Event</u>	17 <u>Black History Month Event</u>	18 Genderfluid Visibility Week (17-24) World Menopause Day
19 Asexual Awareness Week (19-25)	20 <u>Black History Month Event</u>	21	22 ★ <u>Black History Month Event</u>	23 ★	24	25
26 Intersex Awareness Day	27	28 <u>Black History Month Event</u>	29	30 ★	31 <u>Black History Month Event</u>	



NOVEMBER

2025



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Disability
History Month

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 11 LGBTQIA+ Equality Staff Network
- 13 Race Equality Staff Network
- 18 Gypsy, Roma & Traveller Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
				Islamophobia Awareness Month	Transgender Awareness Month	1
2	3	4	5	6	7	8 Intersex Day of Remembrance
9 Inter Faith Week (9-16)	10	11 ★	12	13 ★	14 Disability History Month (14 Nov - 20 Dec)	15
				Transgender Awareness Week (13 - 19)		
16	17	18 ★	19 International Men's Day	20 Transgender Day of Remembrance	21	22
23	24	25 White Ribbon Day (& Elimination of Violence Against Women)	26	27	28	29 / 30

EDI CALENDAR



DECEMBER

2025



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Disability History Month



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- Meetings to be added

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
Disability History Month (14 Nov - 20 Dec)	1 World Aids Day	2 International Day for the Abolition of Slavery	3 International Day for Persons with Disabilities	4	5	6
7	8 Pansexual Pride Day	9	10 Human Rights Day	11	12	13
14	15	16	17	18 International Migrants Day	19	20 International Human Solidarity Day
21	22	23	24	25 Christmas Day	26	27
28	29	30	31 New Year's Eve			

EDI CALENDAR