



JANUARY

2026



Oxford Health
NHS Foundation Trust

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 20 Disability Equality Staff Network
- 27 Menopause Staff Support Group
- 28 Women's Staff Support Group
- 29 Working Carers Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
				1 New Year's Day	2	3
4 World Braille Day	5	6	7	8 Ethnicity Pay Gap Day	9	10
11	12	13	14	15	16	17
18 World Religion Day	19	20 ★	21	22	23	24
25	26	27 Holocaust Memorial Day ★	28 ★	29 ★	30	31

EDI CALENDAR

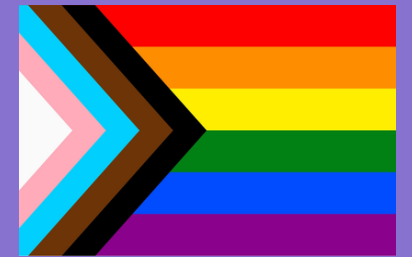


FEBRUARY

2026



Oxford Health
NHS Foundation Trust



★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 4 Race Equality Staff Network
- 5 Gypsy, Roma & Traveller Staff Support Group
- 5 Mental Health Staff Support Group
- 6 International Staff Support Group
- 10 Autism Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
		3 <u>Ramadan Workshop</u>	4 ★	5 ★★★	6 ★	7
LGBT+ History Month			Sexual Abuse & Sexual Violence Awareness Week (3-9)			
	Race Equality Week (2-8)	Race Equality Week Event		Time to Talk Day		
World Interfaith Harmony Week (1-7)						
8	9	10 <u>Ramadan Workshop</u> ★	11	12 <u>LGBT+ History Month Event</u>	13	14
		<u>LGBT+ History Month Event</u>				
15	16	17 Lunar New Year	18	19	20	21
22	23 <u>LGBT+ History Month Event</u>	24 <u>Rainbow Cuppa</u> 	25	26 <u>LGBT+ History Month Event</u>	27	28

EDI CALENDAR



MARCH

2026



Oxford Health
NHS Foundation Trust

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 6 Gender Equality Staff Network
- 11 Menopause Staff Support Group
- 24 Gypsy, Roma & Traveller Staff Support Group
- 25 LGBTQIA+ Equality Staff Network

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1 National Wheelchair User Day	2 Women's History Month	3 Networks 10yr Anniversary World Hearing Day	4 Endometriosis Awareness Month Ramadhan Iftar Staff Event	5	6 ★ International Women's Day Event	7
8 International Women's Day	9	10	11 ★	12	13	14
15	16 Neurodiversity Celebration Week (16-20)	17 Sign Language Week (17-23)	18	19	20	21
22	23	24 ★	25 ★	26	27	28
29	30	31 Transgender Day of Visibility				

EDI CALENDAR



APRIL

2026

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 15 Working Carers Staff Support Group
- 16 Disability Equality Staff Network
- 22 Autism Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
Autism Awareness Month				World Autism Acceptance Week (2-8 Apr)		
			Autism Awareness Day			
5	6	7	8	9	10	11
			9			
12	13	14	15	★	16	★
					17	18
19	20	21	22	★	23	24
			Stephen Lawrence Day		24	25
26	27	28	29	30		
International Lesbian Visibility Day						

EDI CALENDAR



MAY

2026



Oxford Health
NHS Foundation Trust

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

7 Race Equality Staff Network

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Deaf Awareness Week (4-10)	5	6	7 ★	8	9
10	11 Mental Health Awareness Week (11-17)	12	13 National Day for Staff Networks	14	15	16
17 Int. Day Against Homophobia, Transphobia and Biphobia (IDAHOBiT) Day	18	19	20	21 Global Accessibility Awareness Day	22	23
24	25	26	27	28	29	30 / 31

EDI CALENDAR



JUNE

2026



Oxford Health
NHS Foundation Trust

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
	1 Pride Month	2	3	4	5	6 Oxford Pride
	Gypsy, Roma & Traveller History Month					
7	8 Men's Health Week (8-14)	9 Carers Week (9-15)	10	11	12	13
14	15 Learning Disability Week (15-21)	16	17	18 Autistic Pride Day	19	20
21	22	23	24	25 Deaf Blind Awareness Week (25 - 1)	26	27
28	29	30				

EDI CALENDAR



JULY

2026



Oxford Health
NHS Foundation Trust

EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- Meetings to be added

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
South Asian Heritage Month (1-31)						
5	6	7	8	9	10	11
12	13	14 International Non-Binary People's Day	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

EDI CALENDAR



AUGUST

2026



Oxford Health
NHS Foundation Trust



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the Equality and Diversity calendar

SUN	MON	TUE	WED	THU	FRI	SAT
1 / 2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	26	27	28	29	30/31

EDI CALENDAR



SEPTEMBER

2026



Oxford Health
NHS Foundation Trust

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- Dates to be added

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
	East and South East Asian (ESEA) Heritage Month					
6	7	8	9	10	11	12
13	14	15	16	17	18	19
	National Inclusion Week (14-20)		Bisexual Awareness Week (16-23)		International Equal Pay Day	
	World Childless Week (14-20)					
20	21	22	23	24	25	26
			Bisexual Visibility Day			
27	28	29	30			

EDI CALENDAR



OCTOBER

2026



Oxford Health
NHS Foundation Trust



★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
	Black History Month ADHD Awareness Month Domestic Violence Awareness Month			1	2	3
4	5 Dyslexia Awareness Week (5-11)	6	7	8 World Sight Day World Dyslexia Awareness Day	9 Baby Loss Awareness Week (9-15)	10 World Mental Health Day
11 National Coming Out Day	12 Dyspraxia Awareness Week (12-18)	13	14	15	16	17
18 World Menopause Day	19	20	21 International Pronouns Day	22	23	24
25	26	27	28	29	30	31

EDI CALENDAR



NOVEMBER

2026



Oxford Health
NHS Foundation Trust

Disability
History Month

★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Islamophobia Awareness Month						
Transgender Awareness Month						
8	9	10	11	12	13	14
Inter Faith Week (9-16)				Transgender Awareness Week (13 - 19)		
15	16	17	18	19	20	21
				International Men's Day	Disability History Month (20 Nov - 20 Dec)	
				Transgender Day of Remembrance		
22	23	24	25	26	27	28
			White Ribbon Day (& Elimination of Violence Against Women)			
29	30					

EDI CALENDAR



DECEMBER

2026



Oxford Health
NHS Foundation Trust

Disability History Month



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Disability History Month (20 Nov - 20 Dec)						
	International Day for the Abolition of Slavery	Int. Day for Persons with Disabilities				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 Christmas Day	26	27	28
29	30	31 New Year's Eve				

EDI CALENDAR