



JANUARY

2026



Oxford Health
NHS Foundation Trust



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 20 Disability Equality Staff Network
- 27 Menopause Staff Support Group
- 28 Women's Staff Support Group
- 29 Working Carers Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
				1 New Year's Day	2	3
4 World Braille Day	5	6	7	8 Ethnicity Pay Gap Day	9	10
11	12	13	14	15	16	17
18 World Religion Day	19	20	21	22	23	24
25	26	27 Holocaust Memorial Day	28	29	30	31

EDI CALENDAR

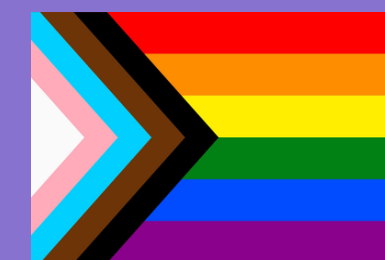


FEBRUARY

2026



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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 4 Race Equality Staff Network
- 5 Gypsy, Roma & Traveller Staff Support Group
- 5 Mental Health Staff Support Group
- 6 International Staff Support Group
- 10 Autism Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
LGBT+ History Month		3 <u>Ramadan Workshop</u> <u>Race Equality Week Event</u>	4 ★ Sexual Abuse & Sexual Violence Awareness Week (3-9)	5 ★★ Time to Talk Day	6 ★	7
8	9	10 ★ <u>Ramadan Workshop</u> <u>LGBT+ History Month Event</u>	11	12 <u>LGBT+ History Month Event</u>	13	14
15	16	17 Lunar New Year	18	19	20	21
22	23 <u>LGBT+ History Month Event</u>	24 <u>Rainbow Cuppa</u> 	25	26 <u>LGBT+ History Month Event</u>	27	28

EDI CALENDAR



MARCH

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 6 Gender Equality Staff Network
- 11 Menopause Staff Support Group
- 24 Gypsy, Roma & Traveller Staff Support Group
- 25 LGBTQIA+ Equality Staff Network

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1 National Wheelchair User Day	2 Women's History Month	3 Networks 10yr Anniversary World Hearing Day	4 Endometriosis Awareness Month Ramadhan Iftar Staff Event	5	6 ★ International Women's Day Event	7
8 International Women's Day	9	10	11 ★	12	13	14
15	16 Neurodiversity Celebration Week (16-20)	17 Sign Language Week (17-23)	18	19	20	21
22	23	24 ★	25 ★	26	27	28
29	30	31 Transgender Day of Visibility				

EDI CALENDAR



APRIL

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 15 Working Carers Staff Support Group
- 16 Disability Equality Staff Network
- 22 Autism Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
Autism Acceptance Month				World Autism Acceptance Week (2-8 Apr) Autism Awareness Day		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22 Stephen Lawrence Day	23	24	25
26 International Lesbian Visibility Day	27	28	29	30		

EDI CALENDAR



MAY

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 6 Mental Health Staff Support Group
- 7 Race Equality Staff Network
- 14 Physical Disabilities & Health Conditions Staff Support Group
- 20 ADHD Staff Support Group
- 21 International Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Deaf Awareness Week (4-10)	5	6★	7★	8	9
10 Mental Health Awareness Week (11-17) ME Awareness Week (11-17)	11	12 Men's Wellbeing session	13 National Day for Staff Networks	14★	15	16
17 Int. Day Against Homophobia, Transphobia and Biphobia (IDAHOBiT) Day	18	19	20	21★ Equality Act 2010 Training Global Accessibility Awareness Day	22	23
24	25	26	27	28	29	30 / 31

EDI CALENDAR



JUNE

2026



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★ EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 2 Religion & Spirituality Equality Staff Network
- 3 Women's Staff Support Group
- 4 Menopause Staff Support Group
- 4 Rainbow Cuppa (hosted by LGBTQIA+ Equality Staff Network)
- 11 Gender Equality Staff Network
- 16 Working Carers Staff Support Group
- 18 Autism Staff Support Group
- 30 Trans & Non-Binary Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
Pride Month	1	2 ★	3 ★	4 ★ Rainbow Cuppa	5	6 Oxford Pride
		Gypsy, Roma & Traveller History Month				
7	8	9 Carers Week (9-15)	10	11 ★	12	13
14	15 Learning Disability Week (15-21) Men's Health Week (15-21)	16 ★	17	18 ★ Autistic Pride Day	19	20
21	22	23 Equality Act 2010 Training	24	25	26	27
		Deaf Blind Awareness Week (25 - 1)				
28	29	30 ★				

EDI CALENDAR



JULY

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- 7 Disability Equality Staff Network
- 8 Men's Staff Support Group
- 14 Physical Disabilities & Health Conditions Staff Support Group
- 21 Race Equality Staff Network
- 21 Dyslexia Staff Support Group
- 28 Menopause Staff Support Group

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7 Equality Act 2010 Training	8	9	10	11
12	13	14 International Non-Binary People's Day	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

EDI CALENDAR



AUGUST

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the Equality and Diversity calendar

SUN	MON	TUE	WED	THU	FRI	SAT
1 / 2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	26	27	28	29	30 / 31

EDI CALENDAR



SEPTEMBER

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

24 Religion & Spirituality Equality Staff Network

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
	East and South East Asian (ESEA) Heritage Month					
6	7	8	9	10	11	12
13	14	15	16	17	18	19
	National Inclusion Week (14-20) World Childless Week (14-20)		Bisexual Awareness Week (16-23)		International Equal Pay Day	
20	21	22	23	24	25	26
			Bisexual Visibility Day Men's Wellbeing session			
27	28	29	30			

EDI CALENDAR



OCTOBER

2026



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EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
Black History Month				1	2	3
ADHD Awareness Month						
Domestic Violence Awareness Month						
4	5 Dyslexia Awareness Week (5-11)	6	7	8 World Sight Day World Dyslexia Awareness Day	9 Baby Loss Awareness Week (9-15)	10 World Mental Health Day
11 National Coming Out Day	12 Dyspraxia Awareness Week (12-18)	13	14	15	16	17
18 World Menopause Day	19	20	21 International Pronouns Day	22	23	24
25	26	27	28	29	30	31



NOVEMBER

2026



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Disability
History Month



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the [Equality and Diversity calendar](#)

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Islamophobia Awareness Month						
Transgender Awareness Month						
8	9	10	11	12	13	14
Inter Faith Week (9-16)				Transgender Awareness Week (13 - 19)		
15	16	17	18	19	20	21
				International Men's Day	Disability History Month (20 Nov - 20 Dec)	
					Transgender Day of Remembrance	
22	23	24	25	26	27	28
			White Ribbon Day (& Elimination of Violence Against Women)			
29	30					

EDI CALENDAR



DECEMBER

2026



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Disability
History Month



EQUALITY NETWORKS & STAFF SUPPORT GROUPS

- *Dates to be added*

For religious dates, please refer to the Equality and Diversity calendar

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Disability History Month (20 Nov - 20 Dec)						
	International Day for the Abolition of Slavery	Int. Day for Persons with Disabilities				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 Christmas Day	26	27	28
29	30	31 New Year's Eve				

EDI CALENDAR